

## Could you provide employment for a young adult with Down syndrome?

Our 'I can work' employment project aims to help young adults with Down syndrome gain employability skills through direct input from ourselves and 'real life' work experience.

We are seeking local employers to support our work project by providing placements of between 4 and 10 hours per week. These will be fully supported by ourselves.

Interested?

Please contact Wendy Uttley  
01274 561308 / 07816465845  
office@downsyndromebradford.co.uk

## We will provide:

- ◇ Training for all staff on Down syndrome, learning disability and inclusion
- ◇ A job coach to support the young person until they can work independently
- ◇ Ongoing support, guidance and training
- ◇ Support outside of the placement to help the young person develop skills related to the position
- ◇ Support to 'job carve' and draw up a job description for the young person
- ◇ Expenses for both the job coach and the young person
- ◇ *She is always willing to do anything with a smile on her face*
- ◇ *It has made me realise anything is possible if you are keen to learn*
- ◇ *I have learned new things and our workplace is a better place because of him*
- ◇ *Stephen has made the office a much calmer environment to work in*

## What you will gain as an employer:

- ◇ Increased awareness of learning disability
- ◇ Opportunity to increase diversity of workforce and contribute to society
- ◇ Potential supervisory or mentoring opportunities for junior staff
- ◇ Help in achieving equality and diversity targets
- ◇ Being part of a new, ground breaking and life changing project.

We are a charity based in Bingley, Bradford, founded in 2000 to support children and young adults with Down syndrome, their families and the professionals who work with them. Today we support approx. 400 families and 300 organisations across education, health and social care. We provide training for both parents and professionals in all areas of development and inclusion.

## What to expect from our work project for young adults with Down syndrome aged 18+

Initially each young person involved will gain experience by working at our centre for two days each week.

This work will involve specific tasks aimed at developing various work related skills.

Once ready, possibly within 6 months, we will aim to find progression into local employment or another work related scheme, for example, a Supported Internship.

### SOCIAL GET TOGETHER

Each week the young people and our 'I can work' staff will go out for lunch at a local café.

This will provide an opportunity to socialise, practice interacting with unfamiliar people, use money skills and get to know each other a little better.

Thank you

Ruth Beers - I Can Work coordinator

Wendy Uttley - Group Coordinator & Trainer

### Job related skills:

- Workplace conversations
- Time keeping
- Money awareness
- Appropriate dress
- Appropriate personal care skills
- Managing feelings
- Using the telephone
- Going to the local shop
- Using public transport

### All aimed at increasing:

- Confidence
- Independence
- Everyday life skills

### Dr Wendy Uttley

Email : [office@downsyndromebradford.co.uk](mailto:office@downsyndromebradford.co.uk)

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**Down Syndrome  
Training & Support  
Service Ltd**

# I can work



**Developing the work skills of  
young people with  
Down syndrome**

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